Action Plan Projected Completion Date: June 2011	Leaders: Gordon Grissom, Joe Moriarty	
	Team Members: Pat Bauerle, Sue Stolp, Peter Jacoby, Cindy	
	Whitmer, Wendy Morical, John Staley, Becca Stevens, Angie	
	Morris, Brenda Wilson, Darcy Lohmiller, Eileen Zombro	

Strategic Objective (SO): 1.02 Proficient Plus (P+) goals will be determined in Math, Reading, Science and Writing based upon district and state assessments, with future development in other academic areas.

Evaluation Plan:

When averaging all reading scores in grades six, seven and eight, 92% of students will demonstrate proficiency or above-proficiency abilities in the Montana CRT assessment test.

Best Practice Investigation:

Teachers will investigate, develop and implement quality instructional practices resulting in the development of effective reading strategies.

Action Steps	Who?	Timeframe
What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who will be responsible for what actions?	What is a realistic timeframe for each action?
may need to learn to accomplish this SO.	what actions?	for each action?
1. School-wide assessments will be conducted with students to	1. Teachers, administrators	1. Each trimester throughout
determine specific areas of need.		school year
2. Teachers will identify the students in each class that have not	2. Teachers	2. Fall of each school year
demonstrated proficiency in reading as measured by school,		
district- and state-wide assessments.		3. On-going throughout
3. Students who have not demonstrated proficiency will be	3. Counselors, teachers,	school year
considered for and, when appropriate, receive specific and	administrators	
intentional instruction and practice in reading strategies.		4. On-going throughout
4. Teachers in content-area classes will identify and implement	4. Teachers, administrators	school year
reading strategies specific to non-fiction texts to increase		
vocabulary acquisition and reading comprehension.		
5. Teachers will develop and implement differentiation strategies to		5. On-going throughout
address the needs of all students along the reading continuum.	5. Teachers, administrators	school year
6. Essential reading skills and concepts will be identified and	6. Teachers, administrators	6. On-going throughout
aligned by grade level based on state-wide standards.		school year

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7. Teachers will regularly collaborate to review student data,	7. Teachers, administrators	7. On-going throughout
develop common assessments, align curriculum and share		school year
effective instructional strategies.		

In a year, we hope to see the following progress on this strategic objective:

- An improvement of 10% or more of students demonstrating proficiency in meeting the standards in reading;
- Consistent review of in-class and school-wide reading assessment to determine instruction;
- On-going collaboration time available for teachers to share and develop practice;
- Content-specific reading strategies are implemented throughout content-area classes.

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